

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator)	DEFAULT ORDER OF
License of)	PUBLIC REPRIMAND
DENEY A. FLATZ)	

On April 23, 2026, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Deneý A. Flatz (Flatz) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 2978 6286 65 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail receipt was returned to the Commission on May 1, 2026. The First-Class Mail was not returned to the Commission and assumed delivered. The Notice of Opportunity of Hearing, dated April 23, 2026, and signed by Rachel Alpert, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

Flatz did not request a hearing. The Commission, therefore, finds Flatz to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. Deneý A. Flatz has been licensed by the Commission since October 5, 2018. Flatz holds a Preliminary Career and Technical Education (CTE) License with an endorsement in Natural Resources (Forestry) (PK-12), valid from December 20, 2023, through September 28, 2027. During all relevant times, Flatz was employed by the Clatskanie School District (CSD).
2. On December 20, 2023, the Commission received information from an internal referral indicating Flatz may have committed an act which constitutes gross neglect of

duty. Specifically, it was reported that Flatz was teaching without a valid Oregon teaching license from 2019 until 2023.

3. Investigation determined the following:

- During the 2018-19 school year, Flatz taught natural resources – forestry classes with the CSD.
- The Commission issued Flatz a Restricted CTE License valid from October 5, 2018, and expired on June 30, 2019.
- During the 2019-20 school year, Flatz taught natural resources – forestry classes with the CSD without a valid Commission teaching license.
- On October 2, 2019, Flatz submitted an application for renewal of his Restricted CTE License.
- On November 16, 2019, the Commission notified Flatz that his application was incomplete because a sponsorship letter from a school district was missing.
- On February 19, 2020, the Commission notified Flatz that his application expired and was closed. The notification also reminded Flatz that his previous license was no longer valid.
- During the 2020-21 school year, Flatz taught natural resources – forestry classes with the CSD without a valid Commission teaching license.
- During the 2021-22 school year, Flatz taught natural resources – forestry classes with the CSD without a valid Commission teaching license.
- During the 2022-23 school year, Flatz taught natural resources- forestry classes at the CSD without a valid Commission teaching license.
- On September 8, 2023, Flatz submitted an application for a Preliminary CTE License.
- On December 20, 2023, the Commission issued Flatz a Preliminary CTE License valid from December 20, 2023, and expiring on September 28, 2027.

CONCLUSIONS OF LAW

Deney A. Flatz's conduct as described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-

020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(r) (*Working without a license*); and OAR 584-050-0035(1) (*Any person employed in a position in a school district, education service district, or charter school for which a license or registration is required pursuant to ORS Chapter 342, must hold a valid license or registration appropriate for the assignment while working as a public school, education service district or charter school employee*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby issues a Public Reprimand upon Denev A. Flatz's Educator licensure.

IT IS SO ORDERED THIS 19 day of May, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION



By: _____
Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.